



Contract for Coffee Winnowing, Selection, and Equipment Care

This Contract of Services (the "Agreement") is entered into for 1 year as of December 3, 2025 (the "Effective Date") by and between:

Harry Thuku Beverages LP (the "Company")

Represented by: Kevin Kariuki Ngotho (Title: [Insert Title of Kevin Kariuki Ngotho, e.g., Operations Manager])

AND

Miss Mwangi (the "Contractor")

(ID/Passport No.: [Insert ID/Passport Number])

1. Scope of Work (The Services)

The Contractor shall perform the following services for the Company (collectively, the "Services"):

- * 1.1 Coffee Winnowing and Selection: The Contractor shall meticulously carry out the winnowing of dried coffee beans to separate the husks and impurities from the coffee grain. The Contractor shall also perform final selection and sorting of the beans according to the Company's quality specifications (e.g., size, density, color), primarily focusing on producing AA Fine Grind quality.

- * 1.2 Equipment Care and Maintenance: The Contractor shall be responsible for the daily care, cleaning, and preventative maintenance of the Company's winnowing, sorting, and storage equipment as instructed by the Company's operations manual. This includes, but is not limited to, cleaning screens, brushes, and maintaining the hygiene of the immediate work area.

2. Compensation

In full consideration for the performance of the Services, the Company shall compensate the Contractor as follows:

- * 2.1 Rate: The Contractor shall receive one (1) kilogram (kg) of AA Fine Grind Coffee.

- * 2.2 Payment Schedule: The compensation specified in Section 2.1 shall be paid to the Contractor per harvest season, following the completion of the winnowing and final selection tasks for that season.

3. Ethical Work and Regulations

The Contractor must adhere to the highest standards of ethics, safety, and health regulations while performing the Services.

- * 3.1 Ethical Work Requirements: The Contractor shall:

- * Treat all Company property, colleagues, and personnel with respect.

- * Maintain honesty and transparency regarding the quality and quantity of the coffee processed.

- * Immediately report any instances of theft, damage, or contamination of coffee beans or equipment.

- * 3.2 Health and Safety Regulations: The Contractor shall:

- * Comply with all applicable local and national health and safety regulations, particularly those pertaining to food handling and agricultural processing.

- * Ensure the use of appropriate Personal Protective Equipment (PPE), as required for winnowing (e.g., dust masks, gloves).

- * Maintain strict personal hygiene and cleanliness in the processing areas to prevent cross-contamination of the coffee product.

* Operate and maintain Company equipment in a safe manner, reporting any defects immediately to the Company representative.

4. Term and Termination

* 4.1 Term: This Agreement shall commence on the Effective Date and shall continue until terminated by either party.

* 4.2 Termination: Either the Company or the Contractor may terminate this Agreement upon providing thirty (30) days written notice to the other party. The Company may terminate this Agreement immediately for a material breach of the terms, particularly those outlined in Section 3 (Ethical Work and Regulations).

5. Signatures

By signing below, the Company and the Contractor acknowledge and agree to the terms and conditions set forth in this Agreement.

| Harry Thuku Beverages LP | Contractor |

|---|---|

| Date: _____ |

Signature: _____ |

| Name: Kevin Kariuki Ngotho |

Name: Miss Mwangi |

Date: _____ |

| Signature: _____ | |